



## FREQUENTLY ASKED QUESTIONS

### MISSION AND VISION QUESTIONS

#### 1. How does the Building Project support Kingsland's Vision and Mission?

Kingsland's mission is "Inviting all people to experience true fulfillment in Jesus Christ, one home at a time." When we speak of being called to invite "all people" to know Jesus, we often think of going to the far reaches of the world, as we should! But we also recognize God has called us to begin with our "Jerusalem": those who live right around us. In that way, we want to make sure we have room to welcome the many who God is bringing to our community.

#### 2. Wouldn't it be better to spend this money on Mission Projects?

At Kingsland, we place a high priority on our core value of "Selfless Influence" – recognizing that God has called us to participate in and give to Kingdom work without concern for receiving the credit or benefit from such sacrifice. This impacts our "Go Beyond at Home" vision in two primary ways:

- A. **This Project is missional.** In the Great Commission, we are called to go into all the earth and make disciples. In Acts 1:8, Jesus likewise called us to be witnesses in "Jerusalem, Judea, Samaria, and the uttermost parts of the Earth." Jesus was laying out concentric circles of mission from the nearest to the farthest to which Christians should go, beginning with the very location where the command was given. We must continue to reach those far from God around the world; but likewise, in the process, we must never neglect our God-given mission in Katy and West Houston (our "Jerusalem"). The investment we make in the facilities on both of our campuses is a missional one with eternal implications.
- B. **Our Growth is Good for Missions.** Our growth has allowed us, by God's grace, to give over \$37 million in missions investment since our church was born in 1977. We have given, historically, 15.5% of total gifts to missions since that time. To God be the glory! Further, as our own membership has increased over the years, the amount we have given to missions has

grown accordingly. In the decade from 2003 to 2014, we gave over 16% to missions, and from 2014 to 2024, that number increased to 20.4%. Last fiscal year, by God's grace, we were honored to send over \$2.9 million, or 25% of receipts, to our missions partners at home and around the world. The fact that our missions giving has grown as our church has grown may seem obvious, but it is sadly not always true. Some congregations become so program-driven that they lose sight of their Great Commission call. Building a Worship Center, with the sole purpose of lifting up the name of Jesus and proclaiming His message of freedom, demonstrates a continued commitment to remain focused on the things that matter. When we reach more, we give more. When we give more, we send more.

### **3. How will a building Project in Katy reach more people for Christ?**

Our current capacity at our Central Campus each service is 1,078 in the Worship Center and 450 in the Courts, for a total campus capacity of 1,528 per Worship service.

Our Building Council has been working on schematic designs for several months, and we now have a clearer picture of the proposed seating capacity for the new Worship Center. After Construction, we will be able to welcome 16,00-1,700 in the new Worship Center while retaining the 1,078 capacity in the current Worship Center to server as expanded capacity for The Courts worship.

With this increase in seating, we have the capacity to welcome up to 82% more worshipers each hour than our current capacity after the proposed project's completion. Those are not just numbers; they represent hundreds of additional people who will have the opportunity to see, hear, and respond to the Gospel of Jesus.

### **4. Why don't we plant a church, or begin a new campus instead?**

Investing in our Central Campus does not keep us from continued opportunities to impact the Kingdom work through future church plants and campuses. We must never lose focus on the work God has *already* given us to do in our current ministries because of an expanded focus on future potential ministries. In reality, we can do (and have done) both.

Kingsland has been engaged in church planting for years. Our current strategy involves our partnership as one of the "Anchor Churches" of the Houston Church Planting Network, allowing us to come alongside existing church planters to insure they have the resources they need to thrive.

Kingsland moved forward with the establishment of our North Katy Campus in 2015, and God continues to use this work to reach this fast-growing region with the Gospel. While we leave open the possibility of expanding to future campuses in new areas as the Lord leads us, we believe investing in our two current campuses rather than spreading to others has allowed us to witness more momentum at North Katy in a shorter time than many multi-site congregations have seen.

Church planting and establishing new campuses are most often undertaken to impact areas of new growth or opportunity. As the population of Katy and West Houston has continued to change, one of the most impactful opportunities for new growth is right where our Central Campus is located.

## **5. Why is this Project being proposed now?**

In recent years, Kingsland has focused on extending the reach of the Gospel through supporting church plants and establishing our North Katy Campus. The rationale was simple: the data from 2000 to 2015 indicated that the area around our Central Campus was primarily “built out” and our facilities seemed to suffice for reaching this area. Even so, as more people continued to come to worship, we found creative ways to expand our capacity. For example, we remodeled our gymnasium to welcome more people on Sundays through “The Courts” service. We have found in recent years, however, that the growth around Nottingham has not been as static as anticipated.

In the past five years, Kingsland has witnessed significant growth on our Central Campus. Not surprisingly, this growth parallels a new increase in population of families in the Nottingham area where we are located. In a 2018 Demographics report, Katy ISD noted increases were coming not only from newly developing areas (such as around our North Katy Campus), but also from “younger families moving into older neighborhoods.” The neighborhoods around the Central Campus are alive with new residents and children.

Among the unchurched who live near the Central Campus, we are witnessing a greater openness to the message of the Gospel we are sharing. Growth by conversion is the measure of those who are members of Kingsland who came to faith in Jesus Christ at Kingsland and continued their growth journey here. In a 2015 survey, we found that our growth by conversion was 8% for those in the church who had come at any time in our history. Measuring the Growth by conversion over the previous 12 months in that 2015 survey, the growth by conversion rate had dropped to 1.7%. However, in the last 24 months, the Growth by conversion rate had increased to 34%. We praise God for the opportunities He continues to give us to reach our neighbors with the Gospel!

There is one more source of new growth we have found among our current population at Kingsland. Tragically, we have witnessed a massive departure from the truth of God's Word in several denominations over the past decade. People are coming to Kingsland from many denominational traditions who have recognized this compromise and are seeking a body of believers who remain true to the Scriptures.

## **LOGISTICAL QUESTIONS**

### **1. When will the Project be started?**

Lord willing, we will seek to begin the construction of a new Worship Center on the Central Campus in the late summer or early fall of 2025. Construction will begin based on specific criteria that will be outlined in our church-wide vote on September 8:

- Construction will begin when the members of Kingsland have approved the construction and funding plan by majority vote. This vote will include a "not to exceed" amount to be borrowed for the project, with the loan offsetting an estimate of future giving commitments among our members.
- Construction will begin after a significant portion of the necessary estimated funds have been raised.

What portion is deemed "significant" will be determined by our Finance Committee. This group of leaders, installed annually by our congregation, will evaluate the amount of cash gifts offered over and above regular budgeted offerings, along with the overall financial picture. The priority of our leadership is that we move forward in a fiscally conservative way that will not impede our current mission work, either at home or around the world.

### **2. How long will the Project take?**

The proposed project's duration is estimated to last around 15-18 months from the beginning of construction.

### **3. Does this Project have to be approved by the Membership? When will the vote take place?**

Yes. Our by-laws require a church-wide vote any time we are deciding on "the incurring of mortgage indebtedness." Even more, we believe that this is a significant moment in the life of our church which calls for consensus. For that reason, the Pastor and Church Council chose to call for not one but two

separate votes: One in March 2024 to approve the preparation, design, and research necessary to fully understand the project at hand; and another in September 2024 to approve of the construction, financing, and timing of the project once we have a working plan and estimates. As with the initial vote, the second vote will take place in all worship services on both campuses on Sunday morning, September 8.

#### **4. What specific ministries have the potential to be impacted by this project, and how they will be impacted?**

By choosing a design that extended the “Courts” structure rather than adding onto or adjusting existing space, we will be able to build with minimal impact on other ministry areas. In fact, as the Building Council has worked with our architects to put plans into place, it has been amazing to see how the proposed plan will fit into the existing structure – as if it has been there all along.

The proposed design will also allow us to use our existing Courts space as the primary Church Foyer. This allows us to maintain the many aspects of our programming throughout the week in that space, but also maximize the area on Sundays. Even better, the Courts can be used for overflow on high-attendance days such as Christmas Eve and Easter, increasing our capacity by an additional 300-400 per service.

#### **5. How will we address parking issues?**

With the extensive growth of the past two years at the Central Campus, many have expressed concern over current parking – even before any expansion takes place. The new Worship Center will extend into the South parking lot, which will impact some additional parking spaces even as we are inviting more people to worship with us.

In October 2024, we will begin a shuttle service to and from the Taylor High School parking garage that will provide extensive parking expansion and traffic relief to our existing parking lot. In addition, preparations have been made to be ready to extend the parking area to the west of the current Worship Center as needs and funds allow.

### **FINANCIAL QUESTIONS**

#### **1. What is the current Church debt, and how does it impact our ministry?**

We borrowed \$8.6 million in January 2020 to fund the work on our North Katy Campus. By God’s grace, and an aggressive plan on the part of our Finance

Committee, that number is now down to \$5.73 million. The current interest rate on that loan is 4.65%.

Our Finance Committee has worked diligently to ensure our level of financing does not hinder the Great Commission work we are involved in each year. Our current investment of less than 5% of our budget toward debt allows us to have tremendous freedom to move toward our mission and vision as a congregation.

Our conservative approach to the Worship Center project, with the goal to match the loan with special one-time offerings and commitments made by our congregation and budgeted cash reserves, will allow us to continue with that approach.

## **2. Why not pay off the existing debt before we start this new Project?**

The debt currently held by the church has a minimal impact on our overall ministry. We were able to secure funding for building our North Katy Campus at a time when money was relatively inexpensive to borrow, allowing us to create the infrastructure to reach our neighbors in that area, grow the congregation at North Katy, and in turn, increase the number of giving households to help fund that portion of our ministry.

Our Finance Committee has expressed full confidence that we continue to have freedom to fulfill the important missions work we have at home and around the world and to fund our ministry effectively. Further, the current debt is being addressed ahead of the required schedule. We have invested close to \$3 million in debt retirement in the past 3 ½ years.

## **3. What is the estimate for the total cost for the building expansion, modification of existing spaces, and realignment of parking spaces?**

As estimates are being refined from our builder and the Building Council, this number will continue to become clearer. The cost for completion of our new Worship Center is under \$20 million. Our Building Council is committed to bringing the number down as low as possible before construction, and our Finance Committee is committed to waiting until we have full confidence in our ability to cover the cost of the building in a conservative and aggressive manner.

## **4. Does the total cost estimate include Audio, Visual, and Lighting?**

Yes, the cost estimate includes both the building itself and the equipment necessary for us to experience worship together for decades to come.

## **5. Will Kingsland have to secure a loan to fund this Project?**

We are praying that God would provide for the entire project through the gifts and commitments of our people in the winter of 2025. The people of Kingsland have been famously generous for many years, and this is a unique season and opportunity for us to invest in something that will last for generations!

While a portion of the funding necessary will come from sacrificial gifts through our “Go Beyond at Home” generosity emphasis in January 2025, we anticipate that a portion of the gifts will be in the form of 3-year commitments toward the building that are over and above regular giving. Pastor Ryan has invited us to pray, hear from God, and move forward in this campaign such that the costs of the building would be covered upon completion of the building. We plan to secure a loan of \$10 million toward this project to bridge the gap between anticipated cash on hand and received gifts.

Because a portion of the gifts provided by our people may be commitments over time, we will ask the Church to give authority to our Finance Committee to borrow the balance between the cash provided and future gifts. This amount will be voted on as a “not to exceed” sum of \$10 million. Our Finance Committee has consistently demonstrated a conservative approach to expenses and financial health. Our members can have every confidence that they will move forward with good stewardship, transparency, and with the overall mission of Kingsland in mind.

## **6. What is the estimated total amount of a Project loan?**

When the members of Kingsland vote in September regarding the overall project, we will also vote on a “not to exceed” number related to the amount to be borrowed against future gifts. Our Finance Committee believes the right number for this would be \$10 million. It would be wonderful if the amount we raise on Commitment Sunday in January 2025 renders the loan minimal, or even better, unnecessary.

## **7. What is the estimated interest rate for any loan, and the payback period?**

The interest rates involved in the loan are not yet firm, but the estimates are 6.25%.

Regardless of the amortization of the note, our intent is to pay off this project in far less time, as gifts are received. In fact, we would love to do so within two years of the completion of the project.

### **8. What is the estimated average increase in giving per family that will be needed to pay for this Project?**

Our current annual budget is \$12,646,520, and we anticipate a very similar number (or slightly less) to be needed to supplement the one-time offerings we receive and the cash reserves available for the project. That means if every household at Kingsland will consider their current giving, and each of us pray about how we might give *an extra year of giving* over the next three years, we will fund the Worship Center.

Of course, not everyone can do that, but some can do *more* than that. Some may be unable in this season to give “4 years in 3,” and we ask that you simply seek the Lord for that amount that will stretch your own faith. In turn, there will be some who will be led to give far more than that, in the form of a “Once in a Lifetime” gift toward your church that will impact generations. Would you ask the Lord what your part will be?

### **9. Will servicing a new loan have any financial impact on current Kingsland programs/missions?**

The Finance Committee is intent on developing a plan that will not impede the work we’re doing in our current ministry. To put it plainly, all who are in leadership are committed that we will not move forward in a way that hinders the overall work of Kingsland.

### **10. What controls will be put in place to ensure the Project will not exceed the original scope and cost estimates?**

Our Building Council and Administration Staff will work closely with our builder, architect, and other contractors to ensure that we stay on pace and on budget. Historically, Kingsland has been able to maintain healthy cost controls over such projects.

## **GO BEYOND AT HOME GENEROSITY CAMPAIGN QUESTIONS**

### **1. When will the “Go Beyond at Home” Campaign begin and end?**

In many ways, the campaign to build our new Central Campus worship center began in fall 2023, as we outlined the need and possibilities for meeting the



need. The call for our families to pray through our own part in the costs of the building will begin on September 8, as we vote on the building as a church.

Assuming a positive vote, we will spend the months of the fall semester helping everyone understand the scope of the project. Then, in January, we will begin several weeks of Sunday-morning focus on generosity, leading to a special “Commitment Sunday.”

On Commitment Sunday, each household will be invited to give a special offering as well as their 3-year commitment toward the project.

## **2. Can Restricted Gifts be given to the building project?**

Yes. Kingsland is blessed to operate with a “One Fund” budget rather than the traditional General Fund with many designated giving opportunities as well. The vast majority of our giving (and our Kingdom investments) happen in this One Fund budget. In the case of the Central Campus Worship Center, we will provide the opportunity for a separate Building Fund, and people are free to give directly to the building. We will encourage those who are new to consistent giving to FIRST invest directly to the One Fund. Gifts to the One Fund will eventually impact this project, after all – and we will be able to monitor the increase there to better understand what surplus we have available for the project.

The Worship Center Project will not happen, however, without the sacrificial gifts of many that are OVER and ABOVE their normal gifts to the One Fund.

## **3. Will future commitments be requested/accepted?**

Yes. In addition to receiving our special offering on Commitment Sunday in January 2025, we will invite all households on both campuses to share the commitment they have made before the Lord for the coming three years.

These commitments may be made anonymously and are not considered a contractual promise to the church. Obviously, for us to have a “Go Beyond at Home” gift total in mind to plan for, we ask that each household consider their gift carefully and prayerfully. However, we also understand that circumstances in life may alter that number for some. In fact, some may find the Lord has allowed them to give more than the commitment! The point of the commitments is not for the purpose of a PROMISE, but for the purpose of a PLAN. These anonymous commitments will be used by our Finance Committee to understand how we can responsibly move forward in a way that demonstrates faithful stewardship.

**4. Would it be more responsible to have a Building Campaign to get the needed funds before Kingsland starts this construction, so the church does not have to borrow money?**

Our desire is to borrow against the amount we have committed to the project as we build. Given that we cannot know the future, having a loan secured allows us the flexibility of knowing that it may take slightly longer than the building process itself to bring in the funding. The leadership of Kingsland has no desire to sustain long-term debt, and we believe the Lord can and will provide through His people!

The “not to exceed” debt number of \$10 million is based on the difference between the cash we will need to have available at the outset of the project and the funds we will anticipate receiving during or shortly after completion of the building.

**5. Will Building/Capital Campaign progress be posted on the Kingsland website?**

Yes. We will post updates to both the financial and structural progress of the project at our “Go Beyond at Home” website.

**6. Will a Building/Capital Campaign consultant be hired?**

We have not hired an outside consultant to assist with the capital campaign. We are convinced that, given an understanding of the need and the plan, our people will seek the Lord regarding their own role in the miracle.